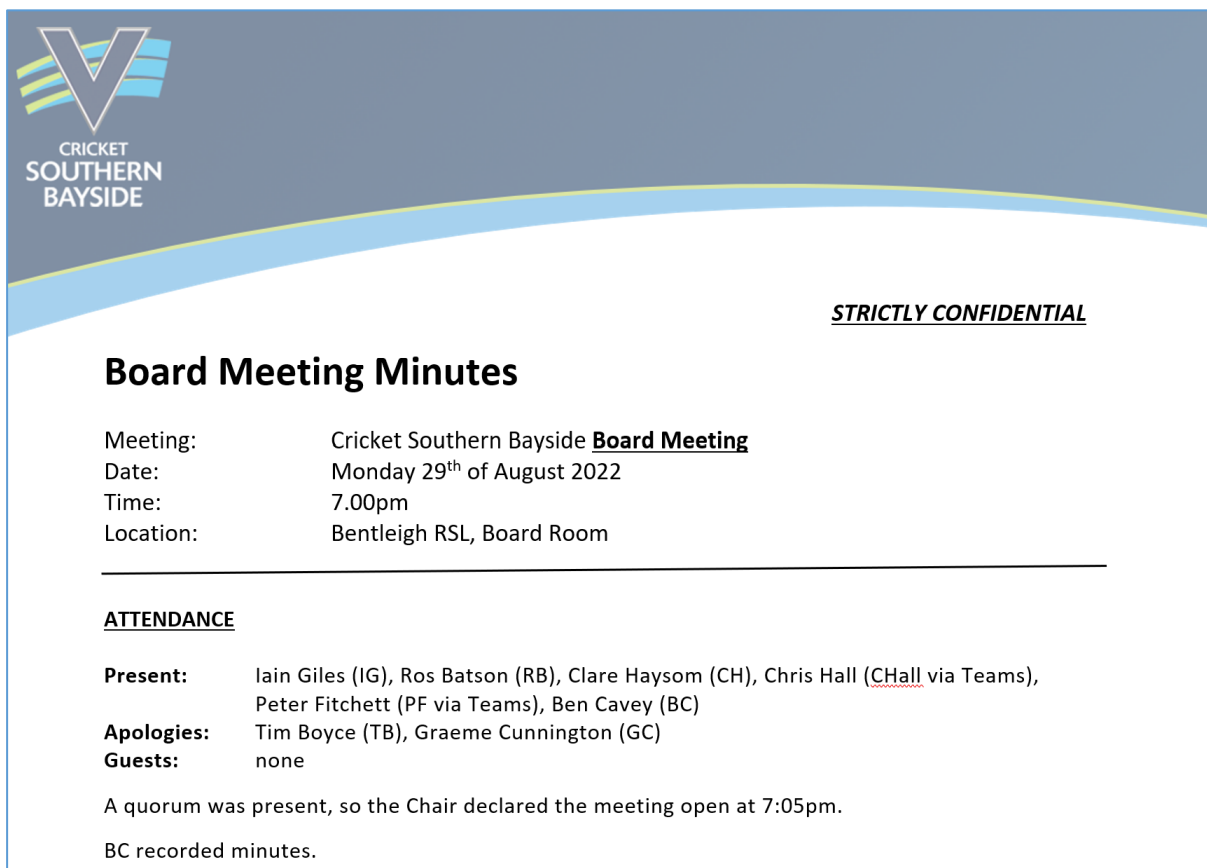


Child Safety Endorsement by Cricket Southern Bayside Board of Directors

The Cricket Southern Bayside (CSB) Board discussed and endorsed the Cricket Victoria 2022 Member Protection Policy (MPP), Australian Cricket's Commitment to Safeguarding Children and Young People, Australian Cricket's Policy for Safeguarding Children and Young People, and Australian Cricket's 'Looking After Our Kids' Code of Behaviour for Affiliated Associations and Clubs during the Board meeting held Monday 29th of August 2022, held at the Bentleigh RSL, Board Room.

The CSB Chair, Iain Giles, has signed the declaration on behalf of CSB.

Below are screenshots of the relevant 2 sections of the meeting Minutes:



The screenshot shows the header of the Cricket Southern Bayside logo and the text "CRICKET SOUTHERN BAYSIDE". Below this, the text "STRICTLY CONFIDENTIAL" is displayed in a bold, italicized font. The main heading "Board Meeting Minutes" is centered. Below the heading, the meeting details are listed: Meeting: Cricket Southern Bayside **Board Meeting**, Date: Monday 29th of August 2022, Time: 7.00pm, Location: Bentleigh RSL, Board Room. A horizontal line separates the meeting details from the "ATTENDANCE" section. The "ATTENDANCE" section lists the present members: Iain Giles (IG), Ros Batson (RB), Clare Haysom (CH), Chris Hall (CHall via Teams), Peter Fitchett (PF via Teams), Ben Cavey (BC). It also lists apologies: Tim Boyce (TB), Graeme Cunnington (GC). The guests are listed as none. A note states that a quorum was present, so the Chair declared the meeting open at 7:05pm. The minutes were recorded by BC.

CRICKET SOUTHERN BAYSIDE

STRICTLY CONFIDENTIAL

Board Meeting Minutes

Meeting: Cricket Southern Bayside **Board Meeting**
Date: Monday 29th of August 2022
Time: 7.00pm
Location: Bentleigh RSL, Board Room

ATTENDANCE

Present: Iain Giles (IG), Ros Batson (RB), Clare Haysom (CH), Chris Hall (CHall via Teams), Peter Fitchett (PF via Teams), Ben Cavey (BC)
Apologies: Tim Boyce (TB), Graeme Cunnington (GC)
Guests: none

A quorum was present, so the Chair declared the meeting open at 7:05pm.
BC recorded minutes.

2.4. Cricket Victoria Update:

2.4.1 Child Safeguarding – Board approved the Declaration for Cricket Southern Bayside and will endorse and adopt the Cricket Victoria 2022 Member Protection Policy (MPP), Australian Cricket's Commitment to Safeguarding Children & Young People, Australian Cricket's Policy for Safeguarding Children & Young People, and Australian Cricket's Code of Behaviour for Looking after our Kids. BC to get this declaration and standards put on the CSB website along with this section of the minutes.

IG to question CV over how this relates CSB and to Rep Cricket.

We need the declaration from Member Clubs. Clubs sign off and return to CV (MF) and CSBOM (BC). BC to record clubs who have signed the declarations. We need to ask for it.



The relevant documents can be found here:

[Cricket Victoria 2022 Member Protection Policy \(MPP\);](#)

[Australian Cricket's Commitment to Safeguarding Children and Young People;](#)

[Australian Cricket's Policy for Safeguarding Children and Young People; &](#)

[Australian Cricket's 'Looking After Our Kids' Code of Behaviour for Affiliated Associations and Clubs.](#)

Further information can be found at Cricket Australia [here](#) and at Cricket Victoria [here](#).

Requirements for CSB Clubs which include all clubs playing AGCC, ISEC, CSBM and CSBW competitions:

In line with Cricket Australia and Cricket Victoria's requirements regarding safeguarding children, all clubs playing within CSB competitions which include AGCC, ISEC, CSBM and CSBW competitions, must meet Australian Cricket's Child Safe policies and practices. To do this they need to:

- Discuss and endorse with the club committee the four updated policy documents: Australian Cricket's Commitment to Safeguarding Children & Young People, Australian Cricket's Policy for Safeguarding Children & Young People, Australian Cricket's Code of Behaviour for Looking after our Kids, and Cricket Victoria's Member Protection Policy.
- Appoint a Child Safe Officer.
- Upload your signed and completed Child Safe Declaration to your website (which can be found [here](#)).
- Sign and send a copy of the minutes of the meeting that endorsed the policies, as well as the completed declaration to CSB Operations Manager at admin@southernbayside.com.au and Mark Freeman at Cricket Victoria at mfreeman@cricketvictoria.com.au along with a link to your club website where the documents are housed.

If you have any questions, please contact:

CSB Operations Manager at admin@southernbayside.com.au or

Mark Freeman at Cricket Victoria at mfreeman@cricketvictoria.com.au.

Cricket Southern Bayside Board for Season 2022/23

ANNUAL CHILD SAFE & MEMBER PROTECTION DECLARATION

On _____ [DATE] the Committee of the _____ endorsed:
(print Club, Centre or Association name)

- the [Cricket Victoria 2022 Member Protection Policy \(MPP\)](#); and
- [Australian Cricket's Commitment Statement and Policy for Safeguarding Children and Young People, along with the Looking after our Kids Code of Behaviour for Affiliated Associations Clubs & Indoor Centres \(Child Safe Policies\)](#).

Minutes are attached confirming this endorsement and we hereby declare that our organisation will meet the expectations outlined in the above policies.

This includes the legislated [Victorian 11 Child Safe Standards](#) (from 1 July 2022):

- 1) **Establish** a culturally safe environment in which the diverse and unique identities and experience of Aboriginal Children and Young People are respected and valued
- 2) **Embed** Child Safety and Wellbeing in organisational leadership, governance and culture
- 3) **Empower** Children and Young People so that they know their rights, participate in decisions affecting them and are taken seriously
- 4) **Inform** and engage families in respect to child safety and wellbeing
- 5) **Ensure** that equity & diversity is upheld through our policies and practices
- 6) **Engage** volunteers and officials to ensure that they are suitable to work with Children and Young People
- 7) **Handle** complaints and concerns promptly, thoroughly and with a child focused approach
- 8) **Educate** volunteers, staff (if applicable) and officials – in consultation with Cricket Victoria and Cricket Australia - to provide them with the knowledge and skills to keep Children and Young People safe
- 9) **Promote** the safety & wellbeing of Children and Young People through physical and online environments
- 10) **Review and improve** our child safe policies, procedures, and practices regularly
- 11) **Role model** behaviour and actions documented in policies, procedures and practices guiding how our organisation is safe for Children and Young People

To meet the above MPP and Child Safe expectations, the Club / Association / Centre will:

- 1) **Commit:**
 - a. Discuss & sign this declaration as a committee to formally **endorse** our Child Safe and Member Protection commitments. See Minutes attached.
 - b. **Promote** this declaration widely through the club network eg. adding this signed declaration to our website / social media, sending to our email database, displaying in clubrooms etc.
 - c. **Appoint** a Child Safety Officer and promote their details to families / members.
- 2) **Implement** – Regular discussion occurs and actions are taken to meet the above 11 Child Safe Standards (see Cricket Victoria's new [Child Safe & Member Protection](#) webpages for support resources).
- 3) **Learn & Embed** - Continuously learn to build a welcoming, safe and inclusive culture in our organisation through:
 - a. discussions with Children & Young People, families and adults involved in our organisation;
 - b. education through awareness workshops and resources provided; and
 - c. regular committee and broader reviews of our policies, procedures and practices.

DECLARATION DETAILS

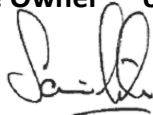
Club/Association/Centre - _____

1. Our **Child Safe Officer** is _____ [NAME] available at _____
[MOBILE No.] and _____ [EMAIL ADDRESS]
2. The **webpage** and/or **social media pages** on which we will promote the MPP and Child Safe Policies are:

Webpage 1 - _____
Webpage 2 - _____
Social Media Site 1 - _____
Social Media Site 2 - _____
3. We ATTACH Minutes of our Meeting endorsing the MPP and Child Safe Policies.

Signed on behalf of the Association / Club / Centre

President / Centre Owner of

A handwritten signature in black ink, appearing to be 'D. Smith'.

(print Club, Centre or Association name)

Signature:

Print name: _____

Contact number: _____

Date: ____ / ____ / 2022